

Being Together – Hybrid Team Meetings

What are your best practices for leading hybrid team meetings?

What is Hybrid Teaming?

The Emergence of the Hybrid Teaming Era

I believe the era of pure in-person teaming is over! It was already over before the pandemic!

- By 2017 I was already earning more from virtual training facilitation than from in-person facilitation.
- We live in a global village
- Even by returning to the office, we probably are no longer exclusively “in-person”

So, what is Hybrid Teaming?

Hybrid Teaming is where the majority, or a significant portion of teaming (communication and collaboration is via some form of a digital platform

- Digital meeting rooms - Zoom / Teams
- Text and Voice messages - WhatsApp / email / calendar
- Specialised collaboration platforms - Teams / Monday / Slack / Trello

Why Does Hybrid Teaming Matter?

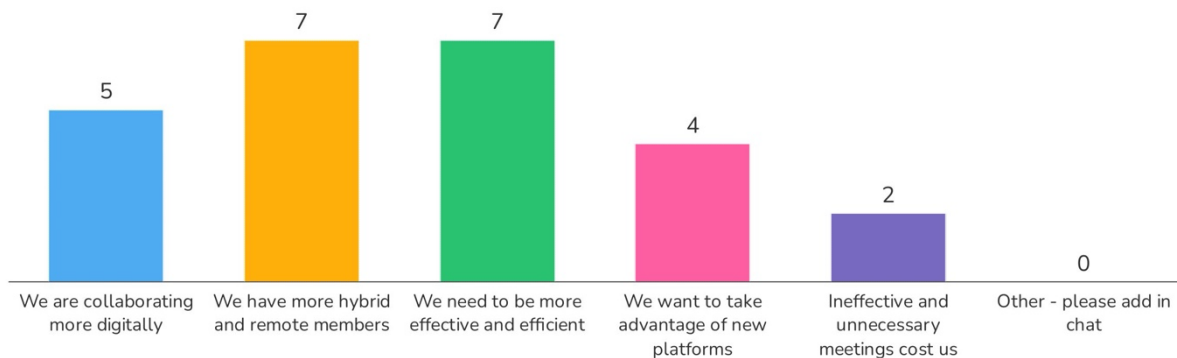
If a good percentage of our communication and collaboration is digital, then:

- We need to use the right platform for each type
- We need to be skilled in using it optimally – efficiency and effectiveness
- We want to reduce unnecessary meetings
- We need new collaboration and collaboration platforms

We took to the polls, and asked the audience: “Why does your team need Hybrid Teaming skills?” Here are the results:

AhaSlides

Why does your team need Hybrid Teaming skills?



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Who Needs Hybrid Teaming?

Our people and ourselves as conscious leaders

- Death by meetings
- Global collaboration
- Productivity demands
- Better leveraging of synergies
- Individual preferences



When Do We Need to Be Skilled in Hybrid Teaming?

- When do we want better collaboration?
- When do we want different results?
- What is the best time to lead this change?

How Do We Improve Our Hybrid Teaming?

Last month we unpacked digital body language, you'll find the reference here: <https://totallymorpheus.com/miu/7851/>

To build on what we discussed in our digital body language MIU here are more ideas:

- Problem: planning, tracking, updating, and collaborating on tasks and actions
- Decide on which platform to choose for what?
- What are our agreements about digital collaboration?
- How can we master our digital body language?

Plan and implement conscious change leadership

- Problem: effective change isn't top-down or low involvement
- People are already overwhelmed
- People want to know their concerns will be heard
- People want to know how they will be impacted
- People want a say in how the change is structured and implemented
- People want to know how they will be up-skilled
- People want to know what is and isn't working

Meetings

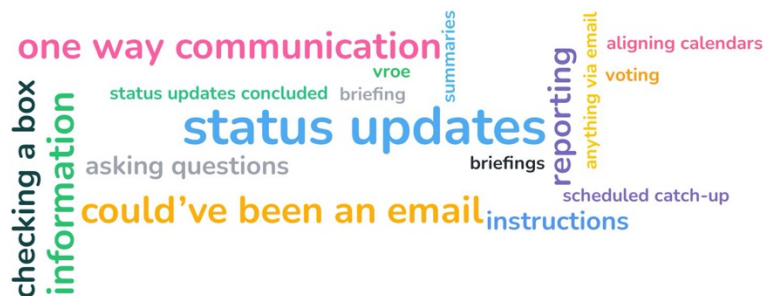
- Problem: we meet poorly and for the wrong reasons
- Decide on which meetings to eliminate

Consider attending our **Communication for High-Performing Teams in a Digital Era** workshop. Boost your team's performance, productivity and profitability with communication that works – for everyone! Reach out to us at connect@totallymorpheus.com

Here are the results of another poll that was asked during the Morpheus Intelligence Update.



What do we NOT need meetings for?



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Hybrid teaming connects the very best of our people and the power of technology to drive performance, productivity, innovation, and success in organisations.

I hope you enjoyed the presentation!

Ian Hatton | Morpheus

